

**National Tsing Hua University**  
**College of Technology Management**  
**Course Syllabus**

科號 Course Number	11120UPMT 300700	學分 Credit	3	人數限制 Size of Limit	40
中文名稱 Course Title	領導者精神 理論與哈佛管理個案研討				
英文名稱 Course English Title	Leadership Development: Theory and Harvard Business Case Study				
任課教師 Instructor	劉宛涓 Grace Liu				
教師聯絡方式 Contact Information	Email: GraceLiu.University@gmail.com				
上課時間 Time	MnM5M6	上課教室 Room	台積 223		
先修科目 Prerequisite(s)	-				
本課程對應之學習目標與核心能力 Aligned Learning Goals and Learning Objectives					
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課程目標 Course Objectives					
<p>This fundamental leadership course aims to develop students' understanding of important leadership theories and knowledge, and to build their corporate abilities to apply the theories to practices in life, interpersonally and at work in the future.</p> <p>Students who have the heart of passion and willingness to become great leaders in the future will be able to build solid foundations of theoretical knowledge, critical thinking, and various abilities to apply to their own lives and work.</p> <p>On top of the theoretical foundation and knowledge building, this leadership course design also aims to build critical abilities for participating students, including creative thinking, analytical reasoning, and problem solving etc.</p> <p>Inspirational leadership, Transformational Leadership, and Servant Leadership styles will be adopted in the process of entrepreneurial teaching, coaching, student learning, and simulations. Our international students will be able to draw upon their cross-cultural understanding and practice how to apply what they have learnt in our business schools in this journey of learning, growing and inspiration.</p>					
課程說明 Course Description					
<p>This fundamental leadership course is passionately designed to cultivate our precious students to be and to become great young leaders for our future. Essential values of being great human beings and leaders, theories of leaderships, on top of fundamental managerial knowledge, will be taught for our students, especially integrity, diligence, being grateful and humble, cross-cultural perspectives with respect, and a heart of appreciation for what we have and experience in life. Multiple teaching materials will be used including text books, multi-media resources and Harvard Business Case Studies. Through dynamic brain-power training, knowledge and intelligence building, case study and international simulations, the teacher hopes to cultivate the leadership mindset and to activate the creative genes in each one of our students.</p>					

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指定用書 Textbooks
<p>** Text Book:  Leadership: Theory and Practice 9th Edition, 2021  By Peter G. Northouse., Sage Publications.</p>
參考書籍 References
<p>** Harvard Business Cases and Articles  ** Global Cases and Video Materials</p>
教學方式 Teaching Approach
<p>** Dynamic and Interactive Learning Methods  ** Case Study and Analysis  ** Simulation and Practice</p> <p>All Homework, Assignments, and Presentations should be completed by the student himself / herself with proper reference list. It is critically important for all students to “Build and Develop an honorary habit” of giving credits to those authors whose efforts and works you reference.</p>
評分標準 Grading
<p>Class Participation 80%  Assignment and HW 30%  Individual and Team Performance 50%  Final Project Performance 20%  Extra points: Efforts of Leadership and Creativity 10%</p>
教學進度 Course Schedule
<p>Week 1: Leadership Course Orientation and  Overview of Leadership Development and Abilities Building  Week 2: Introduction of Major Leadership Theories and  Approaches in Organizations  Week 3: Leadership, Integrity, Ethics, and Values.  Plus Chapter 1, 2  Week 4: Trait Leadership Theory and  Behavior Leadership Theory  Plus Chapter 3, 4  Week 5: Leadership Theories (Application Module 1)  Models of Leaders (Practice A)  Week 6: Harvard Business Case 1  Week 7: Situational Leadership Theory and  Contingency Leadership Theory  Plus Chapter 5, 6  Week 8: Leadership Theories (Application Module 2)  Models of Leaders (Practice B)  Week 9: Harvard Business Case 2  Week 10: Transformational Leadership Theory  Plus Chapter 7, 8  Week 11: Leadership Theories (Application Module 3)  Models of Leaders (Practice C)  Week 12: Harvard Business Case 3</p>

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Week 13: Servant Leadership Theory  
Plus Chapter 9, 10

Week 14: Leadership Theories (Application Module 4)  
Models of Leaders (Practice D)

Week: 15: Leadership, Genders, and Cultures  
Plus Chapter 11, 12  
Harvard Business Case 4

Week 16: Harvard Business Case Study and Analysis (5)

Week 17: Leadership Theoretical Summary and  
Integration of Overall Learning

Week 18: Final Project Presentations

課程相關連接 Course Related Links

To be announced in class.